

GREEN HRM: A WAY FOR CORPORATE SUSTAINABILITY

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ABSTRACT

Human resource department of an organization is supposed to have a means to play an important role in the design of their organization's sustainability. Now organizations focusing on Green HR and they want to get higher efficiency by implementing these practices in HR functions. Green human resource (HR) is one which involves two essential components ecofriendly HR practices and the preservation of knowledge assets. Green HR practices involve minimizing paper work and focusing on green sustainable practices. Green HRM means using every employee interface in such a manner in order to promote and maintain sustainable business practices as well as creating awareness, which in turn, helps organizations to operate in an environmentally sustainable fashion. Therefore this paper aims to presents the concept of Green HRM and Corporate sustainability and implementing HR functions in Green Culture.

KEY WORDS: *Green HRM, Sustainability and Ecosystem*

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